

November 13, 2023

A worksession meeting of the Washington School Board was held on Monday, November 13, 2023 in the high school cafeteria.

The meeting was called to order by President Sparks-Gatling at 6:30 pm, followed by the pledge of allegiance and the district's mission and audio/video recording statements.

**Roll Call:**

Members Present:	Mrs. Rhonda Barnes	Mrs. Marsha Pleta
	Mr. John Campbell, Sr.	Mrs. Amy Roberts
	Mr. Rodney Jones	Dr. Dana Shiller
	Mrs. Kimberly Kelley	Mrs. Tara Sparks-Gatling

Absent: Mrs. Jennifer Ewing

Non-Voting Member Present: Mr. George Lammay, Superintendent

Present: Mr. Richard Mancini, Director of District Operations  
Mrs. Rebecca Heaton-Hall, Solicitor

Administrators: Mrs. Camilla Justice, Mrs. Courtney LeViere, Mr. Lou Magnotta,  
Mr. Robert Mihelcic, Mr. Matthew Mols, Ms. Jocelyn Sabruno and Mr. Darren Vaccaro

**President Welcomes Visitors:** Mrs. Sparks Gatling extended a welcome to the public and stated the following, "In accordance with Washington School District Policy No. 005 entitled "Public Participation at Meetings", this public participation session shall not exceed 20 minutes. Any individual resident may make comments not to exceed three minutes. Any resident who wishes to address the Board should have submitted to the President of the Board or to the Board's Secretary a written statement including their name and address, the name of the group the speaker is representing, if any, and the general nature of the topic and comments to be made. Any resident who has not submitted a written request shall have the right to speak, time permitting by raising his or her hand so that they may be recognized.

-Sue Cottrill and Sarah Cottrill, 520 E. Beau Street, spoke about ideas they had for the district to provide educational objectives for students, website design, zoom meetings, mentorship program and curriculum.

**Recognitions**

Retirement Recognition

James Garber 31 Years of Service (1992 to 2023)

**Questions on the Agenda:** The Board reviewed the agenda.

**Agenda:** Mr. Campbell moved and Mrs. Barnes seconded that the agenda be approved.

Motion carried unanimously.

**Personnel:** Mrs. Barnes moved and Mr. Jones seconded that the Board approve the following:

-Retirement of **Richard Burgdolt**, secondary teacher, after 29½ years of service in the district. Mr. Burgdolt's last day of work will be December 1, 2023.

- Retirement of **Michael Semple**, full-time custodian, after 19½ years of service in the district. Mr. Semple’s last day of work will be January 31, 2024.
- Resignation of **Patty Derrow**, part-time cafeteria worker, after 2 years of service in the district. Mrs. Derrow’s last day of work in the district was October 6, 2023.
- Resignation of **Michaela Scott**, part-time cafeteria worker, after 1½ years of service in the district, Mrs. Scott’s last day of work was October 25, 2023.
- Recommend **Zyan Wallace** as a full-time paraprofessional, 186 days a year, 7 hours a day, contractual rate, retroactive to October 31, 2023.
- Recommend **Jamie Wright** as a full-time paraprofessional, 186 days a year, 7 hours a day, contractual rate, effective November 13, 2023.
- Recommend **Heather Price** as a full-time paraprofessional, 186 days a year, 7 hours a day, contractual rate, effective November 13, 2023.
- Recommend **Wendy Harris** as a full-time paraprofessional, 186 days a year, 7 hours a day, contractual rate, effective November 13, 2023. (*Contingent on receiving required documents.*)
- Supplemental employment of **Erin Moore** (Social Studies) for the high school’s Credit Recovery program for the 2023-2024 school year, contractual stipend of \$28 per hour.
- Supplemental employment of **Shawn Hughes-Ankrom** as a substitute for the high school’s after-school detention and Saturday detention programs, contractual stipend of \$28 per hour.
- Intermittent Family Medical Leave for **Employee #1858**, retroactive to October 31, 2023. (*Per the Family and Medical Leave Act and District Policy No. 410, eligible employees are entitled to take up to 60 unpaid days during a 12-month period for the specific type of FMLA leave requested by this employee.*)
- Addition of **Richard Burgdolt** to the list of retired emergency substitute teachers.
- Conference requests, in accordance with the policy of the District as follows:
  - a. **Camilla Justice** -HELIX Conference
  - Rebecca Myers-Matson** November 15-17, 2023 – PATTAN, Lancaster
  - Dana VanTine** Estimated cost per person - \$750 to \$1,300 (*some staff are driving and rooming together*)
  - Sally Groves**
  - Keri Griffith**

Motion carried unanimously.

**Athletics:** Mrs. Roberts moved and Mrs. Pleta seconded that the Board approve the following:

Recommend **W. Ron Todd** as the Bocce head coach, at a stipend of \$1,000.

Motion carried unanimously.

**Board Policy:** Mrs. Barnes moved and Mrs. Kelley seconded that the Board approve the following:

-First reading, pursuant to Washington School District Policy No. 001, of the following policies:

Policy #004 – Meetings

Policy #806 and AR1 – Booster Clubs

Policy #718 and AR1 – Crowdfunding

Motion carried, all members present voted “yes”, with the exception of Mr. Campbell voting “no”.

**Committee of the Whole Discussion:** Board members and administrators discussed the following items that will be voted on at the November 20, 2023 meeting:

Board Policy

1. Second reading and adoption of tonight’s first read policies.

Contracts, Agreements and Grants

1. Scoreboard Agreement
2. Copier Equipment Lease Extension for the High School and Elementary School

**Unfinished Business**

-Results from water testing – Water samples were collected on October 4<sup>th</sup> from various locations in the high school, elementary school and central office. All of the results passed the Pennsylvania DEP standards for safe drinking water for lead, which is less than 0.015 mg/L.

**New Business**

-Mr. Campbell thanked everyone who helped with the Veterans Day program, thanked Sue Cottrill for donating pizza for district staff, and thanked Dr. Shiller for her years of service on the board.

**Superintendent’s Report**

-Mr. Lammay gave the Board a report detailing student attendance, Advanced Placement test scores, professional development, graduation pathways, elementary literacy program, score board agreement, and collaborating with football boosters for advertising funds.

**Solicitor’s Report**

-Attorney Heaton-Hall stated that she continues to work with the policy committee on updating policies.

**Information**

**A. November Regular Voting Board Meeting**

Regular Voting Meeting – Monday, November 20, 2023 at 6:30 pm in the high school cafeteria

**B. Fall Break** – Wednesday, November 22<sup>nd</sup> through Monday, November 27<sup>th</sup>

**C. October & November Students of the Month Breakfast** – Wednesday, November 29<sup>th</sup> in the high school cafeteria at 9:00 am.

**D. Elementary Literacy Information Night** – Wednesday, December 6<sup>th</sup> at the elementary school, start time is 6:00 pm.

**E. Online Safety & Awareness Presentation** – Tuesday, December 12<sup>th</sup> at 6:00 pm in the high school gym. Presentation will discuss the dangers of social media, cyber bullying and the increase of online exploitation.

**Adjournment:** Moved by Mr. Campbell and seconded by Mrs. Barnes that the meeting be adjourned.

Motion carried unanimously. 7:06 pm.

/s/Lisa Coffield  
Lisa Coffield, Board Secretary